



**CONEJO VALLEY UNIFIED SCHOOL DISTRICT**  
**2023-2024 TEACHERS' SALARY SCHEDULE**  
*185-Day Work Year - Effective July 1, 2023*

STEP	I	II	III	IV	V
	INTERN OR NON-CLEAR CREDENTIAL	CLEAR OR PRELIMINARY CREDENTIAL	CLEAR OR PRELIMINARY w/ BA + 45	CLEAR OR PRELIMINARY w/ BA + 60	CLEAR OR PRELIM w/ BA+ 75 INCL. MA and/or DOC*
1	\$58,838	\$62,364	\$62,978	\$65,511	\$70,387
2	\$58,838	\$62,978	\$63,857	\$67,875	\$72,929
3	\$58,838	\$63,857	\$64,860	\$69,903	\$74,869
4	\$58,838	\$64,860	\$66,837	\$71,833	\$76,720
5	\$58,838	\$65,699	\$70,763	\$75,817	\$80,741
6	\$58,838	\$69,582	\$74,703	\$79,795	\$84,773
7	\$60,180	\$73,460	\$78,637	\$83,780	\$88,797
8	\$63,317	\$77,343	\$82,579	\$87,762	\$92,828
9	\$66,430	\$81,241	\$86,504	\$91,741	\$96,867
10		\$85,117	\$90,443	\$95,728	\$100,891
11		\$88,994	\$94,377	\$99,693	\$104,925
12				\$103,678	\$108,950
13				\$107,653	\$112,991
14					\$117,017
<b>ANNIVERSARY INCREMENTS</b>					
19		\$90,110	\$95,491	\$108,765	\$118,131
24		\$91,223	\$96,606	\$109,879	\$119,244
29		\$92,337	\$97,720	\$110,995	\$121,210

**PLUS \$1,074 FOR DOCTORATE**

- Credit will be given for up to 10 years of previous credentialed public teaching experience
- ☐ Credit will be given for up to 5 years of previous credentialed private teaching experience
- ☐ Induction Program is offered at no cost to employees clearing their credential

**Very competitive benefits package:**

<https://www.conejousd.org/Page/1599>